



Running Unafraid

A movement that is sweeping across the nation!!!

How did WE do it?

Victory!!!

The Gift...

DRAFT Carroll ISD Cultural Competence Action Plan

This Five-Year Cultural Competence Action Plan was created as the result of the work of the District Diversity Council (DDC) and will be presented to the Carroll ISD School Board for adoption on **August 3, 2020**.

The plan follows the four-step RPIE communications process:

- 1) **Research** – what is the problem and why does it matter?
- 2) **Planning** – who needs to know and what should we tell them?
- 3) **Implementation** – when and how do we tell them? who will do it and how much will it cost?
- 4) **Evaluation** – how did we do?




Galvanizing the Community...


Microaggressions, Affirmative Action, Equity Audits,
“Diversity and Inclusion Matters” Day, Mandatory
Diversity and Inclusion Training



Now what...



The header features the Southlake Families logo, which includes a green outline of Texas and the text "SOUTHLAKE FAMILIES". Below the logo is a navigation menu with links: Home, About Us, Read the CCAP, The Solution, News, Endorsements, Get Involved, and a green "Donate" button.



A photograph of two young girls sitting at their desks in a classroom, focused on writing in their notebooks. The girl on the left is wearing a yellow shirt, and the girl on the right is wearing a pink shirt.

GREAT SCHOOLS MAKE GREAT COMMUNITIES

Southlake Families is dedicated to advocating for our strong community values and tradition of excellence by proactively working alongside city, school and community leaders to encourage and strengthen our mutual goals of academic excellence, transparent accountability, fiscal responsibility and upholding character, integrity, a strong work ethic and leadership in our community.

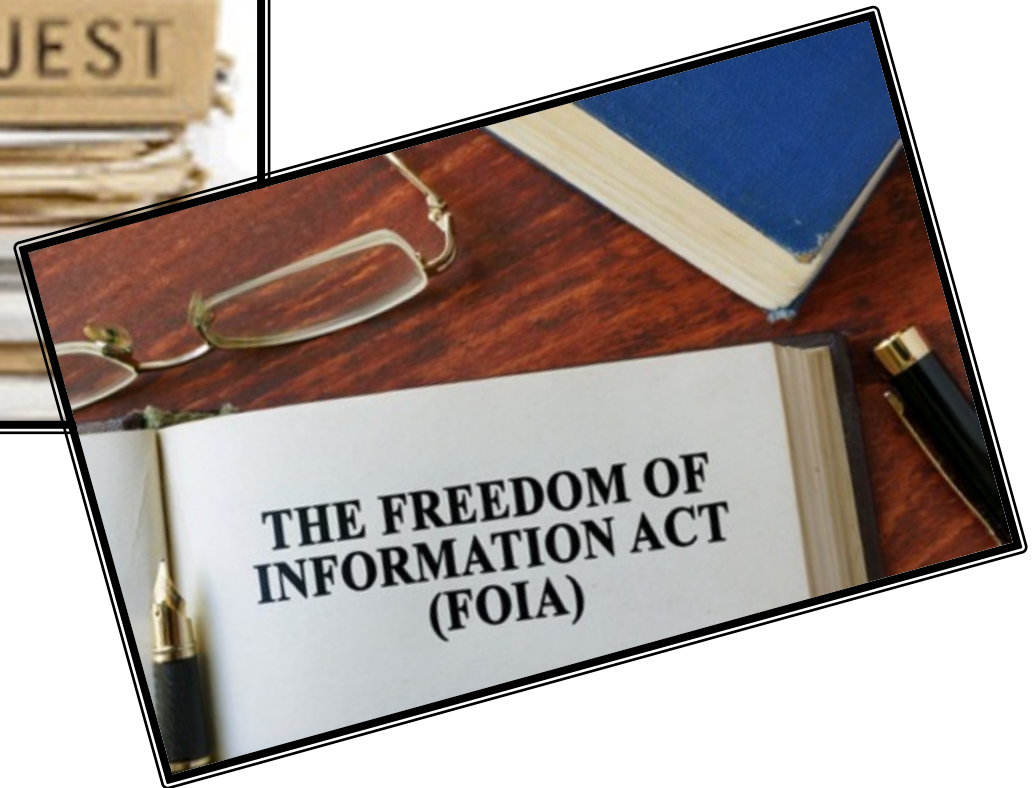
[Donate](#)

Join the Movement

Sign up to stand up for our kids and our community by receiving our email updates.

First Name	Last Name
Email	Zip Code

Call to Action...



We found...



This...



The Campaign...



GOTV...



CAM BRYAN FOR CISD SCHOOL BOARD

Leadership. Vision. Dedication.




QR Code:  (214) 699-9257
cambryan4cisd@gmail.com

www.CamBryan4CISD.com

VOTE CAM BRYAN FOR CISD TRUSTEE

✓ 17+ YEAR SOUTHLAKE RESIDENT
✓ DRAGON YOUTH FOOTBALL BOARD OF DIRECTORS
✓ ODYSSEY OF THE MIND VOLUNTEER COACH
✓ PRESIDENT OF THE NORTH TEXAS FOOTBALL LEAGUE (NTFL)
✓ 30 YEARS OF LEADERSHIP IN THE AVIATION INDUSTRY, INCLUDING MANAGING A \$750 MILLION DOLLAR INFRASTRUCTURE PROGRAM


Vote Early: April 19-27 • Vote: May 1



Recruit and retain quality staff and teachers
Establish sound and responsible budgeting practices
Increase Transparency and Accountability
Increase communication with the district



The Results...

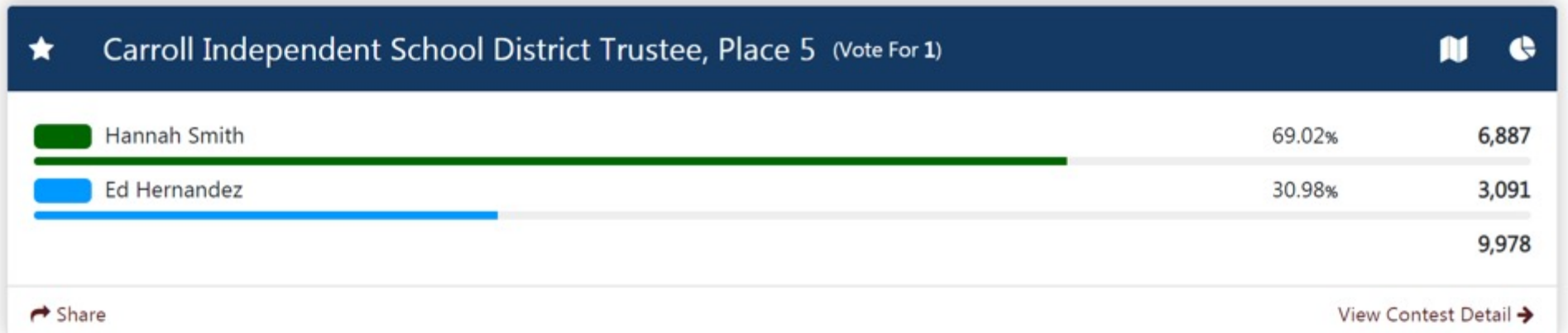
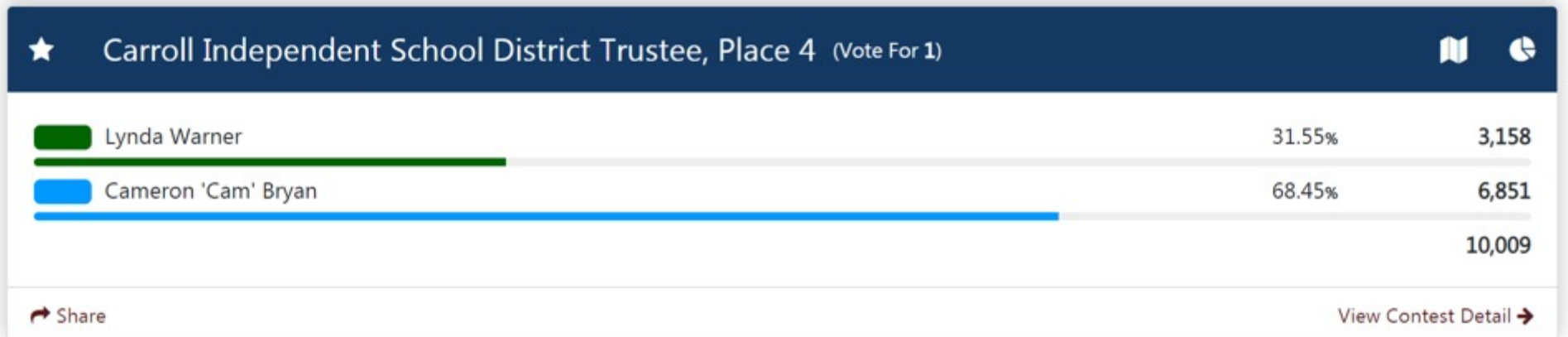
 Tarrant County, TX

RESULTS

MY FAVORITE RACES ★ (0)

PRECINCTS REPORTING

TURNOUT



In the End...

Over **1,000**
volunteers

Over **5,000**
homes
canvassed

Over **\$60,000**
raised

Over **45%** of
registered
voters voted



Carroll ISD

@Carrollisd

Trustees approve the order of canvassing of the May 1 election and canvassing report. New Trustees Hannah Smith and Cam Bryan take the Oath of Office.



Coming Soon to a Town Near You!!!



Christopher F. Rufo · 1h
In 2020, Joe Biden narrowly won this district. Today, antiwoke candidates won by 40 points. Plan accordingly.



[dailymail.co.uk](https://www.dailymail.co.uk)
Faction opposed to 'critical race theory' seizes school

15 109 469



Megyn Kelly · 3h
This will keep happening as parents start paying attention to the state-sanctioned racism that is Critical Race Theory.



Faction opposed to 'critical race theory' seizes school board in Texas
[dailymail.co.uk](https://www.dailymail.co.uk)

101 312 1,816

10:02

Tweet

Dallas

[Follow Topic](#) [Stop recommending](#)

Laura Ingraham · @IngrahamAngle

Doesn't sound bitterly divided. Sounds like a landslide. NBC is where the bitterness resides because they think these results confirm their twisted view that America is racist.

NBC News · @NBCNews · 14h

Opponents of anti-racism education win big in a bitterly divided election in Southlake, Texas. Conservative candidates who opposed a school diversity plan won every local race, taking about 70% of the vote in the wealthy Dallas-F...

8:13 AM · 5/3/21 · Twitter for iPhone

263 Retweets 9 Quote Tweets 1,313 Likes

Tweet your reply

10:16

Thread

Ben Shapiro · @benshapiro · 1h

One of these things is not like the others

42 222 1,910

Ben Shapiro · @benshapiro

The Ireland election: 66% victory
The Arcern election: 49% victory
The Swiss election: 63% victory
The TX election: 70% victory
Only one of these elections was "bitterly divided." The one with the largest margin.

8:30 AM · 5/3/21 · Twitter Web App

285 Retweets 5 Quote Tweets 3,241 Likes

Tweet your reply



Charlie Kirk · @cha... · 51m
Don't let the media lie to you. The people don't want racist indoctrination in our schools.

Just look at Southlake, Texas—over 9,000 people showed up to defeat a slate of Critical Race Theorists running for school board by a 70 to 30% margin.

Local elections matter. Vote.

70 517 2,144